



Advisory Board Meeting Minutes Thursday, August 20, 2026

Attendees - Rachel Heller, Chris Chandler, Patrick Wade, Michelle Dougherty, Will Silverberg, Shannon Thompson, Brett Thompson, Kelly Mechelke, Ashley Allen, Tyra Mattingly, Hiram Morales, Andrea Gentile

Not Present - Fr. Mark Schuster

1. Uniform Compliance & Audit Process

The team reviewed the school's recent uniform audits and discussed ways to make the process more effective, consistent, and positive for students.

Key Discussion Points

Recent uniform audits focused primarily on modesty and appropriate attire, including skirt length and overall dress-code compliance.

The initial audit was lengthy.

The process has been adjusted to make audits quicker.

Staff has addressed concerns privately and respectfully.

A spreadsheet is being used to track uniform concerns and identify repeat infractions.

The team discussed whether audits should occur less frequently and whether individual compliance issues could instead be handled on a case-by-case basis.

Areas for Improvement

Clarify the uniform policy so expectations are easier for families, students, and staff to understand.

Consider additional uniform vendors or options to better accommodate different body types and sizing needs.

Explore positive approaches to reinforcing expectations rather than relying only on enforcement.

2. Student & Parent Communication

The team emphasized the importance of communicating uniform expectations clearly and proactively.

Discussion

Parents should receive clear information about uniform expectations and the purpose of audits so that there are no surprises or misunderstandings.

Follow-up emails are sent to parents when an audit identifies a concern.

Communication should remain clear, compassionate, and consistent.

Messaging should explain the connection between modesty, the school's expectations, and its Catholic identity.

The leadership team will continue to work to ensure that staff are aligned in how the uniform policy is communicated and enforced.

The team is working toward a balanced approach to uniform enforcement—maintaining the school's standards and values while ensuring that students are treated with dignity, compassion, and respect. Continued communication, clearer expectations, student

involvement, and feedback from the school community will be important as the policy and audit process evolve.

Potential Strategies

Use social media or other school communications to showcase examples of appropriate uniform attire.

Involve student leaders in promoting positive uniform culture and helping students understand expectations.

Continue gathering feedback from students, parents, and staff.

Mission and Catholic Identity

Father Mark, Father Bo, & Father Michael are leading our monthly book study meetings for the book *The Seven Pillars of Catholic Spirituality* by Matthew Kelly. The first one was Wednesday, August 19. We will finish the book in January 2027. It went well.

Middle School is having a retreat to start the year for 7th and 8th grade. Being their second/third year they can use some “team building” at the beginning of the year.

Circle of Grace will be completed by August 28. A faith-based safe environment and bullying prevention program created by the Arch-Diocese of Omaha Nebraska. It teaches respect for boundary safety and how God is present in all life relationships.

Governance and Leadership

A Professional Development Committee has been established to support academic excellence and teacher growth.

All teachers, BAC workers, substitutes, coaches, and custodial staff completed CMG and were fingerprinted this month.

Looked at surveys for Back-to-School Bash from teachers and parents. We had a meeting to make meaningful changes for next year. A big thank you to all who participated in the surveys. The surveys were very helpful.

Academic Excellence

PreK3 & 4 adopted a new curriculum Three Cheers for PreK. K-8 adopted a new reading program: 95% Core Phonics and Read Side by Side. All the teachers participated in summer training. Many will continue throughout the school year.

Operational Vitality

The school construction project is progressing well.

Completion is currently anticipated around October.

Improvements include new sidewalks and other facility enhancements.

There is considerable excitement within the school community about the progress and upcoming improvements.