



PRINCIPAL



SAINT JOHN NEUMANN
CATHOLIC SCHOOL

Founded 1997
Knoxville, TN

A Pre-K through 8th Grade school
in the Diocese of Knoxville



OVERVIEW

St. John Neumann Catholic School, a Roman Catholic co-educational preschool through eighth grade school, was founded in 1997 by the Diocese of Knoxville to accommodate the tremendous growth in west Knoxville. The beautiful campus is located in the heart of Farragut, a rapidly growing and economically prosperous town just eighteen miles from downtown Knoxville. St. John Neumann Catholic Church and School provide an aesthetically glorious experience to worship and learn in state-of-the-art facilities.

Saint John Neumann Catholic School (SJNCS) delivers a rigorous curriculum with an emphasis on English, literature, math, science, the arts, Spanish, physical education, and Catholic faith formation. SJNCS leadership and staff embrace a holistic approach to education; seeking to nurture and advance each child's individual spiritual, educational, and social well-being to foster a community that promotes academic excellence and personal achievement. SJNCS has an engaging curriculum and co-curriculum, delivering instruction and experiences that develop leadership, collaboration, critical thinking, and strong communication skills to prepare students for next level educational excellence. SJNCS values faith formation at a premium and seeks to instill tenants of personal integrity, service, personal responsibility, and respect for all people. SJNCS consistently graduates students who are poised to become leaders in their communities and active citizens of the world.

The current school Principal will be assuming another role within the parish after fourteen years of outstanding leadership. In anticipation of this important transition, the Pastor has convened a Search Team and authorized the search for a bold new leader that will build upon the successes of the school and continue to advance the school and elevation of the student experience.

At this promising juncture, St. John Neumann seeks a dynamic new Principal to implement this exciting plan and take this fine school to the next level. Strong candidates will have lived intentional lives that honor and embrace the core values of the Catholic faith. They will also be expected to be innovative, entrepreneurial leaders with demonstrated talents in team building, communication, and a passion for educating children.



Our MISSION

The mission of St. John Neumann Catholic School is to serve God with loving hearts, joyfully embrace our Catholic faith and nurture individual and academic excellence.

Our VISION

St. John Neumann Catholic School, in union with the Catholic Faith Community, is dedicated to forming disciples of Christ, who live their faith and pursue academic excellence. We encourage students to seek greater knowledge, awareness, and expression of their gifts to glorify God. Guided by the Holy Spirit we provide an exceptional education, and foster the Christian virtues of faith, hope, and love.



Our FAITH



Through the integration of Catholic identity, spiritual formation, and moral/ethical behavior, our Catholic school implements a rigorous curriculum focused on skills essential for students to become socially responsible global citizens. Our curriculum goals are illuminated by the light of faith and grounded in the spiritual truths of sacred scripture and Catholic tradition. Religion is taught daily within the classroom in preschool through fourth grade. Middle school students attend separate religion classes taught by laity and religious sisters. Students in preschool through eighth grade attend Mass twice per week. Students in second grade are prepared for First Reconciliation and First Holy Communion. Confirmation preparation occurs in fifth grade.

Community outreach is an important part of student life and provides opportunities to learn from others whose experiences may differ from their own. Personal sacrifice in service to others and encouraging students to develop a commitment to helping those in need is an integral part of our Catholic faith. Our student body participates in service projects throughout each school year.

Examples of community service projects include collecting canned goods, winter coats and baby items for those in need. Our middle school students also participate in sorting and delivering these items to various locations.



Our PRESCHOOL

3 Year Old and 4 Year Old Classes

Our preschool provides an environment of love and security as preschool students begin their years of educational adventures and build their life of faith. In addition to a daily religion lesson, preschool students attend the Catechesis of the Good Shepherd program twice per week in our Atrium.

Our program is designed to work with individual children of all abilities, promoting their strengths and developing their areas of need, enabling them to be successful life-long learners. The Happily Ever After Reading program is the precursor to the Superkids kindergarten through second grade reading program. The curriculum is structured by the Diocese of Knoxville and the State of Tennessee.



Elementary ACADEMICS

What We're Learning



RELIGION

Our faith is incorporated throughout all aspects of a typical school day. Encouraging students to nurture their individual excellence by embracing who God has called them to be is part of our mission. Students participate in Mass twice a week serving as readers, cantors, altar servers and gift bearers. In addition, religion is taught five days a week through the Christ our Life series. Kindergarten through first grade students attend the Catechesis of the Good Shepherd Program in our Atrium.



LANGUAGE

Superkids is a comprehensive core literacy curriculum integrating reading, writing, spelling and grammar. Using a systematic phonics approach, kindergarten students are introduced to a new "Superkid" each unit. The "Superkid" characters continue in first and second grade as the level of skills advance. In third and fourth grades, we use the reading series Into Reading as well as trade books to provide a comprehensive approach to the study of literature and vocabulary development. Daily language practice focuses on grammar and mechanics.



SCIENCE

Based on scientific inquiry, the science curriculum focuses on earth, life, and physical science. The progressions are designed to build on student understanding of science and appropriate developmental benchmarks. The science and engineering practices are integrated throughout the physical, life, and earth strands at each grade level.



MATHEMATICS

Children receive a balanced curriculum that promotes conceptual, computational, and problem-solving efficiency.

Big Ideas Math is used to assist teachers with instruction.



SOCIAL STUDIES

The five areas of study include culture, economics, geography, governance/civics and history. Students are engaged in learning about the world around them. HMH Kids Discover Social Studies connects students to the world and prepares them to become contributing members of our society.

Middle School **ACADEMICS**

What We're Learning



RELIGION

The Religion curriculum provides an integrated program of daily prayer, scripture, doctrine, family life, and church history. In addition to our regular classroom activities, the students will participate in liturgy and will grow in their appreciation of the Mass and the Sacraments. Christ Our Life is the series used.



LANGUAGE

The Language Arts curriculum focuses on two interrelated areas of study: Literature/Vocabulary and English Grammar/Writing. In Literature, students acquire and expand reading skills through exposure to a variety of non-fictional and fictional texts. By reading a variety of genres, students learn to recognize the elements of literature and literary devices. Class novels are selected for literary merit and cross curricular connections. In Vocabulary, students continue to expand both spoken and written vocabulary. In English grammar and writing, students use the writing process to create and develop formal and informal pieces of writing and acquire a background in the conventions, usage, and mechanics of oral and written language. In fifth grade, students use the Into Reading series. Sixth through eight utilize Into Literature.



SCIENCE

The science sequence in the middle school aims for more intensive and selective study of topics. Building on the foundation of the lower grades, the middle school science program prepares students for the rigor of higher education and the challenge of content specific science in high school. Students are expected to research, investigate, experiment, write and present findings and understanding of content. Students in sixth grade participate in a school-wide Science Fair each year. Students who place in the fair have the option to move on to the regional fair held in March/April.



MATHEMATICS

Students receive a balanced curriculum that promotes conceptual, computational, and problem-solving efficiency Big Ideas Math is used to assist teachers with instruction. This rigorous series emphasizes conceptual understanding, application, and procedural skill and fluency of middle school-level mathematics. Leveled classes begin in sixth grade.



SOCIAL STUDIES

Grade 5 social studies is based on the history and geography of the Western Hemisphere, including the development of cultures, civilizations, and empires; interaction between societies; and the comparison of the government and economic systems of modern nations. Sixth grade covers Eastern Ancient Civilizations from early man to the role of the early Catholic Church. Seventh grade covers United States History from the earliest Americans through Reconstruction. The students also create a National History Day project. In eighth grade, students explore Reconstruction to Modern Times.

St. John Neumann Catholic School

FACTS + FIGURES



ABOUT SJNCS

St. John Neumann Catholic School is a preschool through eighth grade parochial school within the Diocese of Knoxville, TN. The mission of SJNCS is to serve God with loving hearts, joyfully embrace our Catholic faith, and nurture individual and academic excellence.

FAST FACTS

420 Students in preschool through 8th grade. 25% minority, (16% Hispanic), 10% non-Catholic.

20 Average class size K-8th
9:1 student/teacher ratio PreK

10 Different languages spoken at home

THE EDUCATORS

33 Total number of certified educators

74% Educators with advanced degrees

13% Minority educators



Middle School students volunteer over **1,400** hours of service a year



30% of SJNCS families receive some form of financial assistance



25 years of supporting academic, spiritual, and personal success



95% of our graduates attend Knoxville Catholic High School



15 SJNCS sponsored athletic teams plus Catholic Youth Organization (CYO) team opportunities



Fine Arts remain an integral part of our curriculum. Middle School students have Art, plus Band, Choir, Drama or Creative Writing. Elementary students have Art and Music each week.



Students consistently score higher than local public schools on standardized tests. Our national norms are above average at every grade level.



The Learning Lab is available to offer students educational and behavioral support.

Interested in more information? Contact us at 865-777-0077 to schedule a tour. 



Leadership Profile: Principal

Start Date: July 2023



The Principal is responsible for the leadership and administration of St. John Neumann Catholic School, a preschool through eighth grade co-educational school. The school is guided by a clearly defined mission that embraces Catholic identity and seeks to form the whole child. Rooted in Gospel values and centered on the Eucharist, SJNCS is committed to faith formation, academic excellence and service. The Principal strives to provide a learning environment that furthers this mission and is rich with opportunities for students to be prepared for life in today's Church and society. The rigorous curricular and co-curricular activities promote instructional and spiritual formation in the beliefs, values and traditions of the Roman Catholic Church.

PURPOSE OF POSITION

The Principal serves in the overall administration and leadership of the Catholic School by:

- Articulating and embodying the mission and vision of the school
- Engaging the school community to ensure a school culture that embodies SJNCS's mission and vision
- Cultivating a safe, healthy, supportive environment and culture that synthesizes the intellectual, physical, social, emotional, and spiritual development of the students
- Recruiting, mentoring and developing excellent, professionally qualified personnel
- Collaborating with the pastor, superintendent and governing body to provide the infrastructure or programs and services that ensures the operational vitality of the school
- Supporting networks of collaboration at all levels within the school community to advance excellence
- Leading continuous improvement of curriculum and instruction and utilizing school-wide data to plan for continued and sustained academic excellence and growth
- Implementing a robust school curriculum based on the Diocese of Knoxville standards and expectations
- Communicating school initiatives and/or changes in school programs to all stakeholders
- Managing fiscal and human resources responsibly and equitably under the guiding principle of Church stewardship
- Facilitating positive school and community relations



REQUIREMENTS

Master's degree in education, curriculum, or educational counseling with three years' experience in administration or master's degree in education with 5 years teaching experience.

MAJOR RESPONSIBILITIES

- Faith Formation and Catholic Identity
- Strategic Planning
- Curriculum and Instruction Oversight
- Communication and Public Relations

SKILLS AND ABILITIES

- Excellent interpersonal and intrapersonal skills
- Ability to effectively communicate in both written and oral forms
- Commitment to a Catholic philosophy of education

PHYSICAL DEMANDS OF POSITION

- Must be able to sit or stand for long periods
- Must be able to move around the school quickly
- Must be able to reach with hands and arms
- Should be able to stoop, kneel, crouch, or crawl
- Employee may occasionally lift/and or move up to 50 pounds
- Specific vision abilities required include close vision such as to read handwritten or typed material, and the ability to adjust focus, as well as, distance vision for supervisory purposes
- Demands of the extended workday require a high level of physical and mental endurance
- Should be able to handle and balance multiple demands at one time



TO Apply

If you are interested in applying, please submit a cover letter explaining your interest in and qualifications for this position, along with your resume, to Stephanie Greiner at sgreiner@sjncs-knox.org



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